

# Our Sustainability Journey

## 1950 and forward



### 2015

- Installs robotic finish line to reduce waste and improve operator ergonomics
- Achieves a Gold Rating in Environmental/Labor Practices survey by Ecovadis
- Holds two Love Your Space, Love Your Planet employee recycling events to de-clutter Headquarters
- With Arbor Day Foundation, plants 2,000 trees in honor of employees and dealer partners
- Non-manufacturing employees work 8 years (3.8 million hours) without a lost time injury
- Sponsors an NFL "Play 60" Event with the St. Louis Rams to combat childhood obesity

### 2014

- Corporate Recycling Center surpasses the 50 million lbs. mark for recycled materials
- Begins utilizing 3D Printer for product development to reduce waste, reduce time to market
- Named a Fit-Friendly Worksite: Platinum by the American Heart Association
- Begins participating in National Pay It Forward month
- Danville achieves SHARPS (safety & health recognition) by KY OSHA
- Presents each sales representative with a FitBit to encourage wellness
- Names Wellness Ambassadors for each manufacturing facility and non-manufacturing
- Names winners of Green4Green Video Contest: Denver Discovery School and Rockenbaugh Elementary School (TX)

### 2013

- Washington DC Showroom earns LEED® Silver certification
- Santa Claus facility receives Governor's Award for Environmental Excellence
- Danville facility accepted into State of Kentucky Excellence in Environmental Leadership (EXCEL)
- Forbes names our parent company one of America's 100 Most Trustworthy Companies
- Surpasses 2 million hours without a lost time injury
- Awards \$25,000 Gift of Inspiration for Healthcare to Saints Mary & Elizabeth Hospital, Louisville, Kentucky
- Employees recycle 1,600 pounds of plastic caps to create eco-benches for 4 charities
- Names Wellness Ambassadors at each facility
- Organizes Green Team for non-manufacturing locations

### 2012

- Santa Claus facility earns LEED® Silver
- Approved for U.S. EPA's Comprehensive Procurement Guideline (CPG) program
- Manufacturer of the Year - Casegoods by Office Furniture Dealers Alliance (OFDA)
- Reduces Greenhouse Gas emissions by 10.13% year over year
- USGBC Green Apple Day of Service Participant
- \$25,000 Gift of Inspiration for Education to Wright State University, Dayton, OH
- \$25,000 Gift of Inspiration for Healthcare to Howard Phillips Center for Children and Families, Orlando, FL
- Corporate Recycling Center receives Governor's Award for Environmental Excellence
- Fordsville facility accepted into State of Kentucky Excellence in Environmental Leadership (EXCEL)
- 600 trees planted to recognize 360 hours of volunteer work by employees
- Donates 1,700 items to Food Banks
- Surpasses 1 million hours without a Lost Time Injury

### 2011

- All veneer casegoods and tables move to UV finish "IntegraClear™"
- Launches ecoScorecard<sup>SM</sup>, a tool to evaluate sustainable attributes of products
- Partnership with take back program ANEW
- Majority of portfolio moves to Indoor Advantage™ Gold
- 100% of National manufactured products advance to BIFMA level® 2 or 3
- Dallas Showroom earns LEED® Gold
- Joins Carbon Disclosure Project (CDP); discloses GHG emissions
- Fordsville achieves SHARPS (safety & health recognition) by KY OSHA
- \$25,000 Gift of Inspiration for Healthcare to Good Samaritan, Corvallis, OR
- \$25,000 Gift of Inspiration for Education to Brandeis University, Waltham, MA

### 2010

- Receives Resource Caretaker Award from State of KY for Fordsville facility
- Earns OSHA Voluntary Protection Program (VPP) STAR Status/11th Avenue
- Installs UV (ultraviolet) finish technology "IntegraClear" at Fordsville facility
- Life Cycle Assessment (LCA) completed for key casegood series
- Chemical Assessments completed for products and processes; reduction plan developed

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### 2010

- Introduces Antimicrobial wood finish on casegoods, tables and seating
- Awards \$25,000 Gift of Inspiration for Healthcare to the University of Wisconsin Hospital and Clinics, Madison, WI
- Awards \$25,000 Gift of Inspiration for Education to Hill College, Hillsboro, TX

### 2009

- Receives Governor's Award for Environmental Excellence in Pollution Prevention
- Majority of products earn level™ certification from SCS
- Installs UV (ultraviolet) finish technology "IntegraClear" at Santa Claus facility
- Introduces continuing education program featuring four sustainability CEUs
- Completes Greenhouse Gas Inventory for all facilities
- Earns OSHA Voluntary Protection Program (VPP) STAR Status/Santa Claus
- Accepted into Indiana Department of Environmental Management's (IDEM) Environmental Stewardship Program (ESP)
- Products meet California Air Resource Board (CARB) Air Toxins Control Measure 93120 Phase 1
- Orange County, CA, showroom earns LEED® certification
- Awards \$10,000 Gift of Inspiration for Education to Southwest Middle School, Savannah, GA

### 2008

- Receives ISO 14001 registration at all manufacturing facilities
- First casegoods meet BIFMA FES; SCS Indoor Advantage™ certification
- Partnership in U.S. EPA SmartWay™ Transport Program
- First products meet BIFMA e3 Sustainability Standard; SCS Sustainable Choice™ certification
- Certified to offer Forest Stewardship Council (FSC®) certified wood

### 2007

- First seating products meet BIFMA Furniture Emissions Standards (FES)
- New York Showroom earns LEED® Certification
- Joins Indiana Department of Environmental Management (IDEM) Vehicle Idling Program
- First products meet California 01350 Environmental Requirements

### 2006

- Joins Indiana Department of Environmental Management (IDEM) Partners for Pollution Prevention

### 2005

- Jasper, IN, Showroom earns LEED® Gold certification
- Chicago, IL, Showroom earns LEED® Silver certification

### 2004

- Awarded SONY "Green Partner" certification for Excellence in Environmental Management

### 2002

- Establishes Corporate Recycling Center
- Membership in the U.S. Green Building Council (USGBC)
- Earns HONDA ISO 14001 Recognition Award for Excellence in Recycling

### 2001

- Awarded Recognition as "Corporate Conservator" from The Nature Conservancy
- Earns Indiana Governor's Award for Excellence in Recycling
- Named Mississippi Corporate Recycler of the Year

### 2000

- Earns OSHA Voluntary Protection Program (VPP) STAR Status/Springs Valley
- Named Mississippi Corporate Recycler of the Year
- Earns Indiana Quality Improvement Award

### 1990

- Trees for Tomorrow Program Begins

### 1980

- National Office Furniture™ Founded

### 1977

- Membership in Business and Institutional Furniture Manufacturer's Association (BIFMA)

### 1976

- Energy and Environmental Department established

### 1970

- Message from Kimball International President, Tom Habig, on Sustainability

### 1963

- First Reforestation Efforts on 280 Acres

### 1950

- Kimball International Founded  
(National Office Furniture's Parent Company)